

# Disciplinary Procedures for Players and Parents

The purpose of this page is to establish a clear, consistent, and fair process for addressing conduct concerns involving both players and parents. Rebels Volleyball will always seek to correct issues through communication, accountability, and appropriate intervention before stronger consequences are imposed. Depending on the seriousness of the conduct, the club may skip steps and move directly to a higher level of discipline when safety, harassment, abuse, repeated misconduct, or major disruption is involved.

## Player Discipline Escalation

1. Verbal reminder or redirection by the coach for minor issues such as attitude, focus, punctuality, dress code, or failure to follow team expectations.
2. Private player conversation with the coach to explain the concern, clarify expectations, and outline what must improve.
3. Parent notification if the issue continues or if the conduct materially affects team operations, practice quality, safety, or sportsmanship.
4. Written warning from the coach or club director documenting the concern, prior interventions, and the corrective expectations going forward.
5. Game, set, practice, or tournament consequence, which may include reduced playing opportunity, removal from a practice segment, benching for a match or set, or temporary suspension from a team activity when appropriate.
6. Probationary status for repeated or serious misconduct, with written notice that continued violations may lead to removal from the team.
7. Suspension or dismissal from the team for severe misconduct, repeated defiance, harassment, bullying, safety violations, theft, abusive behavior, or conduct that seriously harms the team or club.

## Parent Discipline Escalation

1. Informal reminder regarding expectations for communication, sideline behavior, social media conduct, volunteer responsibilities, or respect for coaches, officials, players, and other families.
2. Direct conversation with the coach, team manager, or club director to address the concern and restate behavioral expectations.
3. Formal warning if conduct continues or if the behavior interferes with team operations, undermines staff authority, creates conflict, or reflects poorly on the club.

4. Restricted access or limited involvement, which may include removal from the bench area, limits on direct communication channels, or requirement that future concerns be directed only through the club director.
5. Temporary suspension from attending practices, team functions, or designated tournament areas if behavior remains disruptive or inappropriate.
6. Review of the family's continued participation with the club, including possible removal of the parent from volunteer or team-support roles.
7. Player-family dismissal from the team if parent conduct is severe, abusive, threatening, harassing, discriminatory, or repeatedly undermines the club despite prior intervention.

**Final authority and documentation:** The head coach and club director may document disciplinary steps as needed and may determine the appropriate level of consequence based on the facts and severity of the situation. Nothing in this escalation framework requires the club to use every step in order. Conduct involving safety risks, harassment, threats, abuse, discrimination, retaliation, or other major violations may result in immediate suspension, restricted access, or dismissal. The club's decisions under this policy are intended to protect athletes, staff, families, and the integrity of the team environment.